General Fund Savings 09/10

Please note the 08/09 savings that have changed in 09/10 are shown as an Increase or Decrease from the original 08/09 saving

							Or Decrease inc	approved	Jorda Saving			
Poforonos	Original Description:	New proposed	Previous yr 2008/2009	(Increase)/ Decrease f	rom Year 1 2009/2010	Actual Saving (Work on-	Year 2 2010/2011	Year 3 2011/2012	N179 Efficiency	Status	Comments:	Responsible Officer:
Reference:	Onginal Description:	Savings:	2006/2009	GF Summary GREEN AMBER RED Saving Completed	2009/10 (2,036,000) (392,000) (383,000)	going) Actuals (824,907) (66,838) 0 (1,377,873) (2,269,618)	2010/2011 2010/11 (2,587,000) (727,000) (539,500) (2,260,500) (6,114,000)	2011/12 (2,787,000) (727,000) (539,500) (2,385,500) (6,439,000)	Target	Status	Comments:	Responsible Unicer:
				N179 - GF Summary GREEN AMBER RED Saving Completed HRA - AMBER HRA - Saving Comple	(3,048,500) (40,000)	Actuals (805,907) (66,838) 0 (1,067,873) (1,940,618) 0 (1,940,618)	2010/11 (1,789,000) (607,000) (211,500) (1,378,500) (3,986,000) (40,000) (607,000) (4,633,000)	2011/12 (1,889,000) (607,000) (211,500) (1,403,500) (4,111,000) (40,000) (607,000) (4,758,000)				
Chief Executive					,	,,,,	,,,,,	, ,			_	
10SCE03	Increase Income form St Giles Fair				(10,000)	(10,000)	(10,000)	(10,000)	NO	Green	Additional Income achieved this year	Mike Newman
9SFACS05	Corporate Services Future Years Savings			0 (82	,000) (82,000)	(82,000)	(209,000)	(209,000)	YES	Completed	Removed from Budget. Achieved through new ICT contract with Oxfordshire CC	B Brownlee
Total Chief Executive -				0 (82	,000) (92,000)	(92,000)	(219,000)	(219,000)				
Policy, Performanc & Communications					(5,000)	(5,000)	(5,000)	(5,000)	YES	Completed	Already removed from Budgets	Peter McQuitty
10SCE02	Reduce to 3 copies per year of your oxford				(11,000)	(11,000)	(11,000)	(11,000)	NO	Completed	Already removed from Budgets	Peter McQuitty
10SCE07	Communications Efficiencies				(25,000)		(25,000)	(25,000)	YES	Green	This saving has been transferred to City Works from PP&C and they will achieve as part of their restructure work currer in progress.	T Sadler (Prev. Peter McQuitty)
10SCE08	Consultation Efficiencies				(20,000)	(20,000)	(20,000)	(20,000)	YES	Completed	Already removed from Budgets	Peter McQuitty
Total Policy, Performance & Communications				0	0 (61,000)	(36,000)	(61,000)	(61,000)				
Strategic Procurement & Shared Services	Strategic Procurement - Increase Income from Joi	nt			(22, 222)	(40.074)	(00,000)	(00,000)	V/50	wasa	1	_
10SCE04 10SCE05	Working Procurement Saving 1%				(20,000)	(12,971) (46,367)	(20,000)	(20,000)	YES YES	AMBER AMBER	Part saving achieved due to maternity leave. Work ongoing to obtain further savings.	Jane Lubbock Jane Lubbock
10SCE05	Procurement Saving 1%				(20,000)	(40,307)	(20,000)	(20,000)	YES	RED	Probable year end pressure, but work ongoing to achieve	
10SCE06	Low Value Spend Areas				(50,000)	0	(50,000)	(50,000)	YES	RED	savings. Probable year end pressure, but work ongoing to achieve	
Total Strategic	Low value opena Areas				(30,000)		(30,000)	(30,000)	125	KLD	savings.	Salle Eubbock
Procurement & Shared Services				0	0 (220,000)	(59,338)	(220,000)	(220,000)				
City Development:											7	
10PCD03	Joint City Centre Manager Post				30,000		30,000	30,000	YES	Completed	Interim in post from 1st April but has not been paid yet, due delay of invoice. Permanent appointment from Dec. 09	tc M Crofton-Briggs
10PCD04	Christmas Lights Pressure				40,000	29,000	40,000	40,000	YES	Completed	New budget will mean fresh lease can be secured with supplier	M Crofton-Briggs

			Previous yr	(Increase)/ Decrease from	year 1	Actual Saving	Year 2	Year 3	N179			
Reference:	Original Description:	New proposed Savings:	2008/2009	08/09	2009/2010	(Work on- going)	2010/2011	2011/2012	Efficiency Target	Status	Comments:	Responsible Officer:
10SCD01	Regeneration & Economic Development Grants funding				(50,000)		(50,000)	(50,000)	NO	Completed	WE contribution to be from Westend Funding.	M Crofton-Briggs
10SCD02	Redesign Culture & transfer to Oxford Inspires				(30,000)				NO	Completed	Staff under spend in BN65 transferred to cover this saving Alteration to be made to the base budgets.	· M Crofton-Briggs
10SCD02	Redesign Culture & transfer to Oxford Inspires						(30,000)	(30,000)	YES	Completed	Staff under spend in BN65 transferred to cover this saving Alteration to be made to the base budgets.	· M Crofton-Briggs
10SCD03	Phase out Museum budget				(18,000)		(18,000)	(18,000)	NO	Completed	Good progress being made with staff restructure and new volunteer support	M Crofton-Briggs
10SCD04	Review Charges for Town Hall				(50,000)		(50,000)	(50,000)	NO	Completed	Estimate made on basis of 08/09 achievement.	M Crofton-Briggs
10SCD05	City Development 1 DC post				(20,000)	(20,000)	(34,000)	(34,000)	YES	Completed	Post already deleted	M Crofton-Briggs
10SCD06	Spatial Development project funding				(40,000)		(40,000)	(40,000)	NO	Completed	Source of funding from New Growth Points already confirmed. To be received in June.	M Crofton-Briggs
10SCD07	Culture Supplies & Services				(20,000)	(20,000)	(20,000)	(20,000)	YES	Completed	Reduction in small grant budget already made.	M Crofton-Briggs
10SCD08	West End Top slice				(50,000)		(50,000)	(50,000)	NO	Completed	WE contribution to be from Westend Funding.	M Crofton-Briggs
10SCD09	Small Economic Development Grants				(20,000)		(20,000)	(20,000)	NO	Completed	This also a reduction in small grant budget already made.	M Crofton-Briggs
10SCD10	Combine Economic Development post (in planning	3)			(40,000)	(40,000)	(40,000)	(40,000)	YES	Completed	Amount achieved through reduction of salary budget. A member of staff has now left the City Council.	M Crofton-Briggs
10SCD11	OX1 Stop Contribution				(60,000)	(60,000)	(60,000)	(60,000)	YES	Completed	Decision already communicated.	M Crofton-Briggs
10SCD12	Tourism				(40,000)				YES	Green	Saving will be delivered by not spending on tourism marketi and publicity.	ⁿ⁽ M Crofton-Briggs
10SCD12	Tourism						(80,000)	(80,000)	YES	Amber	Work still remaining on DMO Strategy	M Crofton-Briggs
10SCD13	Phase out Museum budget				(90,000)		(180,000)	(180,000)	NO	Green	Savings identified from reductions in staffing and not undertaking any discretionary spending. Additional saving possible if museum closes before year end. Green saving i 2010/11 as saving reversed in consultation budget	s n M Crofton-Briggs
10SCD14	Target Savings				(75,000)	(75,000)	(87,500)	(100,000)	YES	Completed	Staff restructure almost complete. Two posts already delete , A third will follow shortly.	^d M Crofton-Briggs
10SCD17	City Development Target Recovery				0		(50,000)	(50,000)	NO	Green	Saving reversed in 10/11 consultation budget	M Crofton-Briggs
9SFFM05	Transform operation of TIC in Broad Street			0 (50,00	0) (50,000)		(50,000)	(50,000)	YES	Completed	Budget will input in Jan. 10 - Consultants report recommended actions being implemented. Staff restructure almost complete	e M Crofton Briggs
9SPLC04	Transfer provision of Christmas Lights to partner Organisation			0 (41,00	0) (41,000)	(41,000)	(41,000)	(41,000)	YES	Completed	Technically reversed by 10 PDC 04 below	M Crofton-Briggs
Total City Development -				0 (91,00	0) (624,000)	(227,000)	(830,500)	(843,000)				

			Previous yr		Year 1	Actual Saving	Year 2	Year 3	N179			
Reference:	Original Description:	New proposed Savings:	2008/2009	(Increase)/ Decrease from 08/09	2009/2010	(Work on- going)	2010/2011	2011/2012	Efficiency Target	Status	Comments:	Responsible Officer
Community Housin & Development:	g	Javings.				3, 3,			rarget			
10SCHD01	Review Supplies and Services Budget - Housing Needs				(20,000)	(20,000)	(20,000)	(20,000)	YES	Completed	Completed	G Stratford
10SCHD02	Reduce PCSO budget				(40,000)		(40,000)	(40,000)	NO	Completed	Completed	G Stratford
10SCHD03	Street Wardens to levy fines for littering, dog fouling etc				(6,000)		(6,000)	(6,000)	NO	Red	It is unlikely that the full £6k will be achieved. Current estimates for the year income figure is only £200	G Stratford
10SCHD04	Reduce Area Committees Supplies & Services				(150,000)		(150,000)	(150,000)	NO	Completed	Completed	G Stratford
10SCHD05	Improved void management in PSL properties				(30,000)	(15,000)	(30,000)	(30,000)	YES	Green	At the current collection rate we will only achieve £15k, however there is likely to be an underspend on lease payments and this will offset the difference and the saving should be achieved.	G Stratford
10SCHD07	Specific Community grant ended				(10,000)	(10,000)	(10,000)	(10,000)	YES	Completed	Completed	G Stratford
10SCHD08	Reorganise work in Comm. Development, Social Cohesion & Social Inclusion				(70,000)	(70,000)	(70,000)	(70,000)	YES	Green	The saving has been removed in the single status budget realignment	G Stratford
10SCHD09	Housing Advice - retain post & fund £100k external service				(15,000)	(15,000)	(15,000)	(15,000)	YES	Completed	Completed	G Stratford
10SCHD10	Delete half P&P post and centralise data gathering 8 reporting	ı			(12,000)	(12,000)	(12,000)	(12,000)	YES	Completed	Completed	G Stratford
10SCHD11	Delete 1 development coordinator post				(41,000)	(41,000)	(41,000)	(41,000)	YES	Completed	Completed	G Stratford
10SCHD12	Delete 1/2 post from Elderly Services				(16,000)	(16,000)	(16,000)	(16,000)	YES	Completed	Completed	G Stratford
10SCHD13	Homelessness Reduced temporary Accommodation				(100,000)		(200,000)	(300,000)	NO	Completed	Completed	G Stratford
10SCHD14	Reduction in Supplies & Services - Neighbourhood Renewal				(20,000)	(20,000)	(20,000)	(20,000)	YES	Completed	Completed	G Stratford
10SCHD15	Supplies & Services Reductions -Grants to community Associations				(10,000)	(10,000)	(10,000)	(10,000)	YES	Completed	Completed	G Stratford
10SCHD16	Reduction in Supplies & Services - Crime Strategy & Emergency Planning				(12,000)	(12,000)	(12,000)	(12,000)	YES	Completed	Completed	G Stratford
10SCHD17	Reduction in Salary Budget - Sure Start				(15,000)	(15,000)	(15,000)	(15,000)	YES	Completed	Completed	G Stratford
10SCHD18	Deletion of Grants and Contribution Budgets				(11,000)	(11,000)	(11,000)	(11,000)	YES	Completed	Completed	G Stratford
10SCHD19	Reduction in Supplies & Services from Removals Expenses				(20,000)	(20,000)	(20,000)	(20,000)	YES	Completed	Completed	G Stratford
10SCHD20	Reduction in Nomination Fees for Catalyst purchase scheme				(50,000)		(50,000)	(50,000)	NO	Completed	Completed	G Stratford
10SCHD21	Deletion of Food development post				(35,000)		(35,000)	(35,000)	NO	Completed	Completed	G Stratford
10SCHD22	PCSO Budget - further savings				(40,000)		(40,000)	(40,000)	NO	Completed	Completed	G Stratford
10SCHD23	Wardens				(35,000)		(35,000)	(35,000)	NO	Completed	Completed	G Stratford
10SCHD24	Reduction in Grants Budget				0		0	(100,000)	NO	Green	No action required until 2011/12	G Stratford
9SHNR3	Obtain External Funding for Street Wardens	Street Wardens reduction 0.5 FTE	(15,00	0) (10,000)	(10,000)	(8,000)	(15,000)	(15,000)	YES			G Stratford
SHNR8	Review Supplies and Services Budget		(10,00	0) (10,000)	(10,000)	(10,000)	(10,000)	(10,000)	YES	Completed	Completed	G Stratford
Total Community Housing & Development -			(25,00	0) (20,000)	(778,000)	(305,000)	(883,000)	(1,083,000)				

Environmental Development:

			Previous yr	(Increase)/ Decrease from	Year 1	Actual Saving	Year 2	Year 3	N179			
Reference:	Original Description:	New proposed Savings:	2008/2009	08/09	2009/2010	(Work on- going)	2010/2011	2011/2012	Efficiency Target	Status	Comments:	Responsible Officer:
10SED01	Establishment Reduction	Oavings.			(40,000)	(40,000)	(40,000)	(40,000)	YES	Completed	Saving achieved for 09/10 onwards. Enforcement service being reshaped.	J Copley
10SED02	Reduction of air quality monitoring sites & support vehicle				(20,000)	(20,000)	(20,000)	(20,000)	NO	Completed	Budget reduced and saving achieved for 09/10 onwards.	
10SED03	synergies in back office				(20,000)	(20,000)	(20,000)	(20,000)	YES	Completed	0.5 post deletion and supplies & services reductions in place saving achieved for 09/10 onwards	
10SED04	income from Charge for Notice & other income streams				(5,000)	0	(5,000)	(5,000)	NO	Green	Additional charging in place - on track for additional income 09/10	ir Gail Siddall
10SED05	Uplift mandatory HMO license for late payment Review charging for providing planning application				(3,000)	0	(3,000)	(3,000)	NO	Green	License fee increased & income on track for 09/10	Ian Wright
10SED06	conditions in conjunction with City Development				(5,000)	0	(5,000)	(5,000)	NO	Green	New arrangements defined & on track for launch in 09/10	
10SED07	Increase course fees & Review taxi licensing fees				(2,000)	0	(2,000)	(2,000)	NO	Green	Review programmed for introduction early in 09/10 to achiev income target.	
10SED08	Improve procurement in Licensing & development/s				(10,000)	(10,000)	(10,000)	(10,000)	YES	Completed	Saving achieved via deletion of sum from ED supplies & services inflation.	3 Copiey
10SED10	Deletion of discretionary low risk Health & Safety Work				(10,000)	0	(10,000)	(10,000)	NO	Green	Reduction in contractor costs to balance budget on track fo 09/10	r Ian Wright
10SED11	Establishment Reduction				(75,000)	(75,000)	(87,500)	(100,000)	YES	Completed	Savings achieved for 09/10 via voluntary redundancies Following restructuring, new officer will pick up stalled worl	
9SHEH2	Review Fees & charges for OCC & Residential Health and Food Safety Services		(10,000	(10,000)	(10,000)	0	(20,000)	(20,000)	NO	Amber	caused by absence. New officer only recently recruited so savings target will not be complete for 09/10 working toward achieving got 10/11	Inn Mainta
9SHEH3	Additional Income - HMO Scheme		(70,000) 40,000	40,000	0	40,000	40,000	YES	Red	This Savings reduces from 08/09 to 09/10. Originally assumed income from CLG approved Additional Licensing New Licensing scheme not in place so therefore target will not be met in 09/10.	lan Wright
9SHEH9B	Management Efficiencies		((30,000)	(30,000)	(30,000)	(30,000)	(30,000)	YES	Completed	Budget reduced and saving achieved for 09/10 onwards.	J Copley
Total Environment Development -	tal		(80,000) 0	(190,000)	(195,000)	(212,500)	(225,000)				
Property & Faciliti Management:	es											
10SCW09	Park & Ride				(150,000)	(150,000)	(150,000)	(150,000)	YES	Completed	Reduced budget from 2008/09 onwards	Steve Sprason
10SPFM01	Reduce Assets used - Northway				(50,000)		(50,000)	(50,000)	YES	Green	Property vacant and commencement of demolition of the office block in July 09.	Steve Sprason
10SPFM02	Corporate approach to procurement/management o repairs & maintenance activities	f			(30,000)		(30,000)	(30,000)	YES	Green	Review of repairs and maintenance and facilities procureme to commence end Q3 with a view to achieving the savings i the year.	n Steve Sprason
10SPFM03	Commercial Property Insurance Premiums				(25,000)		(25,000)	(25,000)	NO	Amber	Tenants have been invoiced for insurance. Further suppor received from insurers to resolve questions raised by tenant	t Steve Sprason s.
10SPFM04	Asset Rationalisation				0		(100,000)	(100,000)	YES	Amber	Additional savings of £23k in 2010/11 and 2011/12 from the Northway property in excess of the £50k included in saving. SPFM01 At this point in time the source of any further savings in this amount have not been identified and on that basis will potentially be unachievable.	Steve Sprason
9SFFA01	Additional Property Income		(100,000) (119,000)	(119,000)		(232,000)	(232,000)	NO	Red	Current review of commercial income confirms that 2009/10 additional income is not achievable. 2010/11 onwards increases is at risk due to recessionary pressures.	
Total Property & Facilities Management -			(100,000) (119,000)	(374,000)	(150,000)	(587,000)	(587,000)				
City Leisure:											-	
10SCL01	Sport Development work with Neighbourhood renewal					(7,500)	(10,000)	(10,000)	YES	Amber	The mini budget review is underway with continuing dialogu with stakeholders - a report will recommend a way forward i April	
10SCL01	Sport Development work with Neighbourhood renewal	Reduce Supplies and Services Budgets			(10,000)	0	0	0	YES			Ian Brooke
10SCL02	Close Peers	-			(250,000)	(250,000)	0	0	NO	Completed	OCC closed of the centre on the 28th Feb - a month earlie than originally planned	
9SPLC29	Introduce Leisure Charitable Trust in 3rd Quarter		(30,000	(670,000)	(670,000)	(649,000)	(670,000)	(670,000)	YES	Green	On track - Fusion begin operating OCC leisure centres on th 30th of March 2009	le Ian Brooke
Total City Leisure	-		(30,000	(670,000)	(930,000)	(906,500)	(680,000)	(680,000)				

City Works:

			Previous yr	(Increase)/ Decrease from	Year 1	Actual Saving	Year 2	Year 3	N179			
Reference:	Original Description:	New proposed Savings:	2008/2009	08/09	2009/2010	(Work on- going)	2010/2011	2011/2012	Efficiency Target	Status	Comments:	Responsible Officer:
10SCW01	Street cleaning & grounds maintenance synergies	.			(40,000)		(40,000)	(40,000)	YES	Amber	Changes currently being undertaken within the proposed ne structure	[™] S Hatton
10SCW02	Trade Waste Income				(30,000)		(30,000)	(30,000)	YES	Green	On target	N Desenclos
10SCW03	Burial Service Costs				(8,000)	(4,000)	(8,000)	(8,000)	NO	Green	Achievable based on our new Fees and Charges and the re introduction of double fee charging for non-residents.	T Jackson
10SCW04	Reduce Admin/DLO/Overheads				(50,000)	(50,000)	(50,000)	(50,000)	YES	Completed	Achieved	I Bourton
10SCW05	Countryside - reduce running costs				(20,000)	(4,500)	(20,000)	(20,000)	YES	Completed	Achieved	S Fitzsimmons
10SCW06	Review of Toilets				(25,000)		(50,000)	(50,000)	NO	Amber	Subject to committee approval	S Hatton
10SCW07	Bus Shelters - working in partnership with CCUK				(15,000)		(22,000)	(22,000)	YES	Completed	Achieved by reduction in street furniture budget	S Hatton
10SCW08	Recycling				(50,000)		(50,000)	(50,000)	YES	Green	Vehicle currently being decommissioned	P Dobson/P Dunsdon
10SCW10	Car Parks 15% Increase				(500,000)		(500,000)	(500,000)	NO	Green	New tariffs implemented January 2009 - however will need t monitor car park usage, but if usage remains the same as last year then income target should be achieved.	
10SCW11	Parks Budget Management				(75,000)	(75,000)	(75,000)	(75,000)	YES	Completed		S Fitzsimmons
10SCW12	Commuted Sums				(50,000)		0	0	NO	Completed		S Fitzsimmons
10SCW13	City Works Line by Line				(100,000)		0	0	YES	Green	Linked to revised budget	I Bourton/P Dunsdon
10SCW14	Allotments				(4,000)	(4,000)	(4,000)	(4,000)		Completed	Saving made no spend on grants	S Fitzsimmons
10SCW15	Gloucester Green Rents				(25,000)		(25,000)	(25,000)	NO	Amber	Subject to rents review	A B-Barnes
10SCW16	Section 42				0		(50,000)	(50,000)	YES	Red	Subject to review of Section 42	S Hatton/P Dunsdon
10SCW17	Countryside				0	0	(20,000)	(20,000)	YES	Amber	The review is almost complete and will recommend how the savings will be achieved in year	Fitzsimmons/I Brooke
10SCW17	Countryside	Other Budgets			0	0	(20,000)	(20,000)	YES			A Roberts/S Fitzsimmons/I Brooke
10SCW18	Fundamental Service Review				0		(300,000)	(300,000)	YES	Green	Subject to Service Review	T Sadler
9SPCW11	Review workings with new structure and Efficiencies and Increase Automation	s	(75,000	(25,000)	(25,000)		(25,000)	(25,000)	YES	Green	On target	C Bailey
Total City Works -			(75,000	(25,000)	(1,017,000)	(137,500)	(1,289,000)	(1,289,000)				
Customer Service	s:											
10SCS01	Council Tax - increase court costs				(60,000)		(60,000)	(60,000)		Red	Projected shortfall in court costs income tbc by HoS	Helen Bishop
10SCS02	Council Tax - review Council Tax Inspections				(27,000)		(27,000)	(27,000)		Amber	Saving not achievable - highlighted in budget reportbc by	Helen Bishop
10SCS03 10SCS04	Council Tax - CAB to pay for seconded employee NNDR - remove discretionary relief budget				(14,500)		(14,500)	(14,500)	YES NO	Red Completed	HoS Has been removed from 2009/10 budget	Helen Bishop Helen Bishop
10SCS05	Scanning - joint working with post room				(5,000)		(10,000)	(10,000)		Green	Low risk of not being achieved as volume of post increases	
10SCS06	Local Cost of Benefits - Housing Benefit Admin				(100,000)		(100,000)	(100,000)	YES	Amber	during increased benefit claim activity Projected shortfall against target tbc by HoS	Helen Bishop
10SCS07	Improvement Cowley Centre Running costs				(49,000)		(49,000)	(49,000)	YES	Completed	Revenue budget reduced to reflect reduction in market rent	·
10SCS08	, ,				, , ,		, , ,	,		Completed	, and the second	·
10SCS09	Benefits take up campaign Partnership working in Council Tax				(15,000) (40,000)		(15,000) 0	(15,000)	YES YES	Red	Original budget reduced	Helen Bishop Helen Bishop
10SCS09	Partnership working in Council Tax	Proposed 2 FTE saving as a result of BPI in Customer			0		(80,000)	(80,000)	YES	—		Helen Bishop
10SCS10 10SCS11	Invest to Save- recovery of overpayments Review costs of face to face transactions	Services.			(50,000)		(50,000) (90,000)	(50,000) (90,000)	YES YES	Red Amber	Projected shortfall against target tbc by HoS	Helen Bishop Helen Bishop
9SFRB02	Improved Revs & Bens productivity beyond "nil" in base budget		(100,000	50,000	50,000		50,000	50,000	YES	Amber	As productivity improves through Business Process re- engineering and the introduction of CRM, these levels of recurring efficiencies will be achieved	Helen Bishop
Total Customer Services -			(100,000	50,000	(340,500)	0	(475,500)	(475,500)			.counting emointness will be achieved	
Business Transformation:											1	_
10SBT01	ICT Contract Reviews				(40,000)		(40,000)	(40,000)	YES	Amber	Have been reviewing contracts with procurement but no major savings found yet. Open source / free software being considered.	B Brownlee
10SBT02	Shared Back Officer -reduce 1 Assistant Post				(15,000)	(15,000)	(15,000)	(15,000)	YES	Completed	Achieved. Post removed already	B Brownlee

			Previous yr		Year 1	Actual Saving	Year 2	Year 3	N179			
Reference:	Original Description:	New proposed	2008/2009	(Increase)/ Decrease from 08/09	2009/2010	(Work on- going)	2010/2011	2011/2012	Efficiency	Status	Comments:	Responsible Officer:
		Savings:							Target		Saving identified for this year being worked on. Identified	
10SBT03	Invest to Save / Transformation				(100,000)	0	(200,000)	(300,000)	YES	Green	£68k re recruitment advertising cost reduction.	B Brownlee
Total Business Transformation				0 0	(155,000)	(15,000)	(255,000)	(355,000)		•		
Finance:												
10SFIN01	Internal Audit Contract				(10,000)		(10,000)	(10,000)	YES	Completed	Achieved through re-tender	S Fogden / P Gardner
10SFIN02 10SFIN03	Cash Van Contract - new 1/2 Vacant Investigation Post				(20,000) (11,000)		(20,000) (11,000)	(20,000) (11,000)	YES YES	Completed Completed	Original budget reduced Post Deleted	S Fogden / P Gardner S Fogden / P Gardner
Total Finance -				0 0	(41,000)	(36,873)	(41,000)	(41,000)				
Human Resources:	:										_	
10SHR01	Shared provision with other services or a dedicated outside provider to provide service at reduced cost				(5,000)		(10,000)	(10,000)	YES	Green	Scoping exercise begun	Simon Howick
10SHR02	Introduce a combined MIS including self service				0		(10,000)	(10,000)	YES	Green	System implementation about to begin	Simon Howick
10SHR04	Reduce 1 FTE when new Payroll system comes in				(13,500)	0	(27,000)	(27,000)	YES	Red	HR system project will release savings	Simon Howick
10SHR05	Integrate Job Evaluation function into HR				(30,000)	0	(30,000)	(30,000)	NO	Red	Single Status project impact	Simon Howick
10SHR06	Learning & Development Budget				(25,000)	(25,000)	(25,000)	(25,000)	NO	Completed	Already action 09/10	Simon Howick
10SHR07	Green Travel Initiative				(15,000)		(30,000)	(30,000)	YES	Green	In progress and on target	Simon Howick
10SHR08	Occupational Health Service Review				(2,000)	(2,000)	(2,000)	(2,000)	YES	Green	Already actioned	Simon Howick
10SHR09	Recruitment				(2,000)		(2,000)	(2,000)	YES	Green	Already actioned	Simon Howick
9SFHR02	Efficiencies in Payroll / HR			0 (20,000)	(20,000)	0	(40,000)	(40,000)	YES	Red	This is subject to introducing a new combined managemen information system for HR and payroll. Project approved received April 08 from Transformation Board to explore partnership with County and Bureau provider. Implementation not expected this financial year.	t Simon Howick
Total Human Resources -				0 (20,000)	(112,500)	(27,000)	(176,000)	(176,000)				
Legal & Democration Services:	С											
10SLDS01	Review Charging - Additional duties-servicing Distric Chief Executives and Leader Members	t			(5,000)	(5,000)	(5,000)	(5,000)	NO	Green	Budget with CHEX	J Thomas
10SLDS02	review staffing structure				0		(20,000)	(20,000)	NO	Green		J Thomas
10SLDS03	Introduce Electronic Agendas				(40,000)	(24,637)	(40,000)	(40,000)	YES	Green		J Thomas
10SLDS04	Freeze member's allowances, no increase in line wit LG pay award	h			(14,000)		(14,000)	(14,000)	NO	Completed		J Thomas
10SLDS05	Rationalisation of Member meetings and review of management structure				(75,000)	(24,270)	(75,000)	(75,000)	YES	Green	Will be achieved through restructure.	J Thomas
10SLDS06	Elections - budget on annualised basis				(10,000)	(10,000)	(10,000)	(10,000)	YES	Green		J Thomas
9SFLD01	Reduce number of Committee meetings and volume of paper		(24,50	0) (15,500)	(15,500)	(15,500)	(15,500)	(15,500)	YES	Completed	Already actioned, budget reduced.	J Thomas
9SFLD03	Printing Committee Agendas - Fewer hard copies		(3,00	0) (4,000)	(4,000)	(3,000)	(5,000)	(5,000)	YES	Green		J Thomas
Total Legal & Democratic Services -			(27,50	0) (19,500)	(163,500)	(82,407)	(184,500)	(184,500)				
Total General Fund Savings -	1		(437,50	0) (996,500)	(5,098,500)	(2,269,618)	(6,114,000)	(6,439,000)				
N179 Efficiency Savings			(327,50	0) (867,500)	(3,048,500)	(1,940,618)	(3,986,000)	(4,111,000)				

Key:
Achieved
In Progress
Unachievable